



Convention on  
Biological Diversity



# Pacific Workshop for Implementing the Strategic Plan for Biodiversity through the National Biodiversity Strategies and Action Plans

Mainstreaming Gender into the NBSAP Process

CBD Secretariat  
3 to 10 October 2011



# OVERVIEW



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7. Mainstreaming gender into the Action Plan
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# WHAT IS GENDER?



Socially constructed culturally variable roles that women and men play in their lives

Expectations which society has of women and men based on sex

When the social differences between women and men are understood as socially constructed and not natural, there is ample room to make political and social changes that reverse inequities



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# WHY DO WE CARE ABOUT GENDER?



Gender relations:

- socially constructed power relations between men and women in a given society
- determine the different benefits that men and women can derive from natural resources

Women's and men's differential access to resources is one of the key aspects of gender inequality

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# BASIS FOR GENDER CONSIDERATIONS IN THE CBD



## International Mandates Include:

- Chapter 24 of Agenda 21 (UNCED 1992)
- Johannesburg Plan of Implementation (2002)
- Paragraph K of the Beijing Platform for Action (4<sup>th</sup> World Conference on Women 1995)

## Internal UN Mandates Include:

- Secretary General's Bulletin ST/SGB/1999/19
- Substantive Sessions of ECOSOC (2004 and 2005)
- Outcome of the 2005 World Summit (A/RES/60/1, paragraphs 58,59 and 116)
- ECOSOC Resolution 2005/31
- UNEP's Governing Council decision 23/11, 2005, on *Gender Equality in the Field of Environment*.

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# BASIS FOR GENDER CONSIDERATIONS IN THE CBD



COP Decision 1X/24 – Approval and endorsement of the CBD Gender plan of Action

COP Decision X/19 – Amongst others:  
Invited Parties to consider gender as a core cross-cutting issue in the implementation of biodiversity-related activities

Urged Parties to promote the mainstreaming of gender considerations in developing, implementing and revising their national ...biodiversity strategies and action plans, ... taking into account the guidance provided in the Technical Series No. 49.



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# THE GUIDELINES AND THE NBSAPs



Support to countries for mainstreaming gender activities in the development of their NBSAPs

The guidelines are not set in stone and have to be applied to national circumstances

Two modules:

- Background and the legal framework for gender mainstreaming into NBSAPs
- Step by step guidance how this can be done



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## MAINSTREAMING GENDER INTO NBSAP PROCESS AND CONTENT



Three phases for gender mainstreaming:

- Strategy Development
  - Organisation of work and teams
  - Stocktaking/ assessment
  - Strategy Development
- Action Plan
  - Organisation of work and teams
  - Identifying Activities
  - Setting the priorities
  - Developing the plan of implementation
- Monitoring and Evaluation



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## MAINSTREAMING GENDER INTO STRATEGY DEVELOPMENT

### Organisation of Work and Teams:

- No one best formula
- Sufficient human resource is needed to carry out gender mainstreaming in an effective manner
- Crucial to ensure that the resource person has the necessary *gender* qualifications and experience

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## MAINSTREAMING GENDER INTO STRATEGY DEVELOPMENT

### Stocktaking/ Assessment should:

- Reveal existing inequalities between men and women in their relations with the components of biodiversity
- Bring into focus those areas of conservation, recognized as the women's domain, which have traditionally been invisible or neglected by strategy planners
- Identify problems, needs and potentials for the national strategy to be based on

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# MAINSTREAMING GENDER INTO STRATEGY DEVELOPMENT



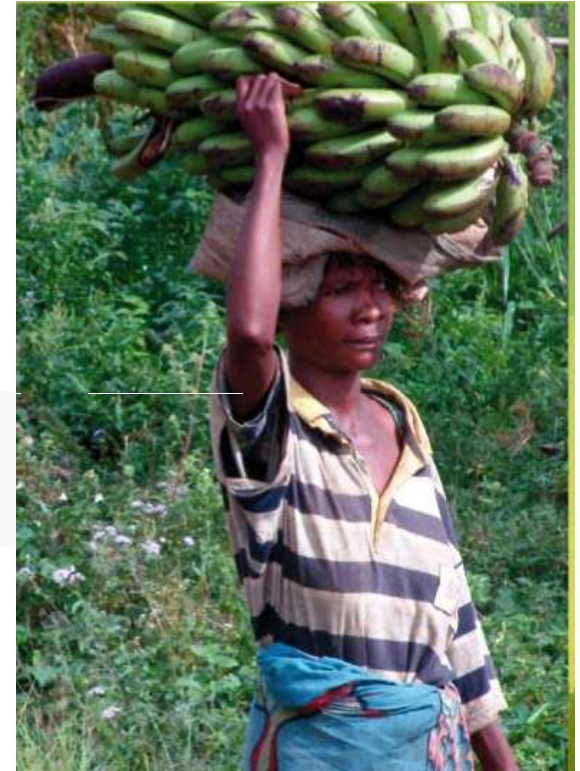
## Strategy Development

Two key entry points:

- Include gender equality as one of the cross cutting objectives of the national strategy
- Conduct participatory strategy development with the equitable involvement of women

Benefits of women participating in this process:

- Better understanding by all of types of activities carried out by women
- Better understanding of the needs and interests of women
- Incorporation the knowledge possessed by women



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## MAINSTREAMING GENDER INTO THE ACTION PLAN

### Organisation of Work and Teams:

- Must involve the organizations and individuals with gender expert
- Ensure the presence of one gender expert for the whole development process who can further identify the governmental and non-governmental experts

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# MAINSTREAMING GENDER INTO MONITORING AND EVALUATION



Development of participatory approaches

Hiring of adequate personnel



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# FOR MORE INFORMATION

[www.cbd.int/gender](http://www.cbd.int/gender)

Secretariat of the Convention on Biological Diversity

CBD Technical Series No. 49

49

Guidelines for Mainstreaming Gender into National Biodiversity Strategies and Action Plans

Committee on World Biodiversity

IUCN

2010

Secretaría del Convenio sobre la Diversidad Biológica

Serie Metodológica del CBD No. 49

49

Guía para la Transversalización de Género en las Estrategias Nacionales de Biodiversidad y Planes de Acción

Comité de la Diversidad Biológica

IUCN

2010

Secretariat of the Convention on Biological Diversity

Cahier technique CBD No. 49

49

Directives sur l'intégration de la parité des sexes dans les stratégies et plans d'action nationaux pour la diversité biologique

Comité de la Diversité Biologique

IUCN

2010

# CBD



[www.cbd.int/2011-2020](http://www.cbd.int/2011-2020)

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